



CALL TO ORDER

In accordance with Article Eleven, Section 2 of the International Constitution, a Special Meeting of the General Executive Board of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its

Territories and Canada, AFL-CIO, CLC, convened at 10:00 a.m. in Terrace Room D of the Sheraton Universal Hotel in Universal City, California on Sunday, October 21, 2007.

ROLL CALL

General Secretary-Treasurer James B. Wood called the roll and recorded the following members present:

- THOMAS C. SHORT,
International President
- JAMES B. WOOD,
General Secretary-Treasurer
- TIMOTHY F. MAGEE,
First Vice President
- MICHAEL BARNES,
Second Vice President
- J. WALTER CAHILL,
Third Vice President
- THOM DAVIS,
Fourth Vice President
- MATTHEW D. LOEB,
Fifth Vice President/Director of
Motion Picture and Television
Production Department
- ANTHONY DE PAULO,
Sixth Vice President/Co-Director
of Stagecraft
- MIMI WOLCH,
Seventh Vice President
- DAMIAN PETTI,
Eighth Vice President
- BRIAN J. LAWLOR,
Ninth Vice President/
Co-Director of Stagecraft

- MICHAEL F. MILLER, JR.,
Tenth Vice President
- JOHN T. BECKMAN, JR.,
Eleventh Vice President
- DANIEL E. DI TOLLA,
Twelfth Vice President/
Director of Organizing
- JOHN FORD,
Thirteenth Vice President

In addition to the members of the Board, those present included Assistant to the President Deborah A. Reid and Director of Canadian Affairs John M. Lewis.

AMERICAN RIGHTS AT WORK

President Short reported to the Board that "American Rights At Work" (ARAW) is a national workers' rights organization established in 2003 and whose mission it is to inform the American public about the struggle to win workplace democracy for workers across the country.

It was reported that President Short met with ARAW Executive Director Mary Beth Maxwell in New York and at that time discussed some of the issues and challenges facing members of the IATSE, as well the International's



President Short swears in newly-elected International Vice President John Lewis

willingness to continue to support the efforts of American Rights At Work subject to the approval of the General Executive Board.

It was noted that a number of labor organizations among the affiliates of both the AFL-CIO and Change To Win have been enrolled with ARAW as Sustaining Unions thereby making annual contributions.

By motion, seconded and carried the Board approved an annual contribution be made by the IATSE to American Rights At Work in the amount of \$5,000.

MEMBERSHIP APPLICATIONS

General Secretary-Treasurer James B. Wood reported to the Board that after discussions with President Short, it has been determined that it is necessary for the International to have membership applications translated and printed in Spanish. The International currently prints applications in English and French. Due to the vast amount of organizing efforts of the International, the printing of a Spanish version of our membership applications was considered appropriate. The Board

approved the printing of membership applications in Spanish.

LOCAL NO. 224, WASHINGTON, D.C.

With the consent of the General Executive Board, a Declaration of Emergency was issued by the International President in Local No. 224 due to the Local's failure to comply with a directive issued by the International President that placed its jurisdiction and membership in imminent danger. Acting in his capacity as Trustee of the Local, International Vice President J. Walter Cahill reported to the Board on the activities within the Local since the trusteeship was imposed on October 5, 2007. Vice President Cahill reported that there were currently only 16 members in the local union. Recommendations concerning a possible merger of the Local will be made as the Trusteeship continues in effect.

LOCAL NO. 298, SHREVEPORT, LA

West Coast Counsel James G. Varga reported to the Board on the developments involving Local 298 and collective bargaining with the Strand Theatre in Shreveport, Louisiana. As reported at the last General Executive Board meeting in St. Louis, Missouri, the Fifth Circuit Court of Appeals affirmed the decision of the NLRB that the Strand Theatre violated the National Labor Relations Act when it withdrew recognition of Local 298 after the last contract between the two parties had expired. The matter is now in the Compliance Stage before Region 2 of the NLRB for enforcement of the Board's back pay award. Meanwhile, the Strand Theatre did call Local 298 to fill the call for a show performed by

From left to right: General Secretary-Treasurer James Wood, International Vice President/Director of Canadian Affairs John Lewis and International President Thomas Short



the Harlem Choir at the Strand on October 13, 2007. This was the first show call to the Local's hiring hall since the labor dispute with the Strand began in 2004. In addition the head electrician has also been called back to work. International Representative Don Gandolini advised that future calls will be made through the hiring hall, and that the parties will be negotiating for a new successor collective bargaining agreement. Coupled with this report, General Secretary-Treasurer James B. Wood advised the Board that the Local has requested the International to consider forgiveness of delinquent per capita taxes. It was noted that the Local's sole contract rested with the Strand and during the labor dispute no calls were made from the Local's hiring hall. The Local is approximately \$11,000 in arrears in per capita tax payments. By motion duly seconded and carried it was resolved to forgive Local 298 its indebtedness and to require that the Local commence paying per capita taxes beginning January 1, 2008.

LOCAL NO. B-173, TORONTO, ON

A state of emergency was declared

by the International in Local B-173 on July 31, 2007, and a trusteeship imposed on the Local in August 2007 after a hearing was duly conducted in accordance with the International Constitution. International Representative Christine Greenlaw was appointed by President Short to serve as Trustee of the Local during trusteeship.

Director of Canadian Affairs John M. Lewis reported to the Board that during the trusteeship an organizing effort was undertaken to gain certification for a unit of information desk clerks at facilities operated by Hamilton Entertainment Facilities, Inc. In addition, since trusteeship, two of the Local's collective bargaining agreements have been re-negotiated, and a new Constitution and Bylaws is being drafted. Further developments will be reported at the next meeting of the General Executive Board.

LOCAL NO. B-751, NEW YORK, NY

President Short stated that New York Local B-751 has been in trusteeship since March 2007 and that International Representative Daniel Mahoney has been serving as the

REPORT OF THE GENERAL EXECUTIVE BOARD MEETING HELD AT THE SHERATON UNIVERSAL HOTEL

Trustee of that Local. General Secretary-Treasurer James B. Wood reported to the Board that the Trustee has thus far paid \$17,000 in back taxes owed to the IRS, and the balance owed in the amount of \$8,500 is being paid off at the rate of \$1,500 per month. The Local was successful under the guidance of Trustee Mahoney in organizing a new venue where the individuals voted in favor of IATSE representation by a vote of eleven to zero. General Secretary-Treasurer Wood advised the Board that a recommendation regarding the future status of Local B-751 would be forthcoming at the next Winter Board Meeting.

RESIGNATION OF INTERNATIONAL VICE PRESIDENT MIMI WOLCH

International Vice President Mimi Wolch presented a letter of resignation to President Short and the General Executive Board. President Short stated that he reluctantly accepted Mimi's resignation and thanked her for all the dedicated work she performed for the International, the Board and the members of her home local No. 873 in Toronto, Ontario. In particular, President Short noted Vice President Wolch's invaluable service in helping to negotiate term contracts covering features and television productions in Canada.

ELECTION OF JOHN M. LEWIS AS INTERNATIONAL VICE PRESIDENT

In order to fill the vacancy created by the resignation of Mimi Wolch from her position on the General Executive Board as Vice President, the Board, by secret ballot, unanimously elected Brother John M. Lewis of Local No. 411, Province of Ontario. Brother Lewis also serves the International as its Director of Canadian Affairs.

ADJOURNMENT

Having completed all business properly brought before it, the Special Meeting of the General Executive Board adjourned at 11:45 a.m.

FROM THE DESKTOP



WINNER OF THE 2007 ILCA MEDIA CONTEST FIRST AWARD FOR GENERAL EXCELLENCE FOR INTERNATIONAL/NATIONAL UNIONS.

The ILCA judges comments: "Simple & strong graphic sense; very clean design; elegant, with good use of drop downs; up-to-date."



IATSE OPENS FOURTH INTERNATIONAL OFFICE

New Representative Appointed

In recognition of the large gains in membership over the last few years on Canada's west coast, and British Columbia in particular, International President Thomas C. Short, with the support of the General Executive Board, approved the establishment of an IATSE Canadian West Coast Office.

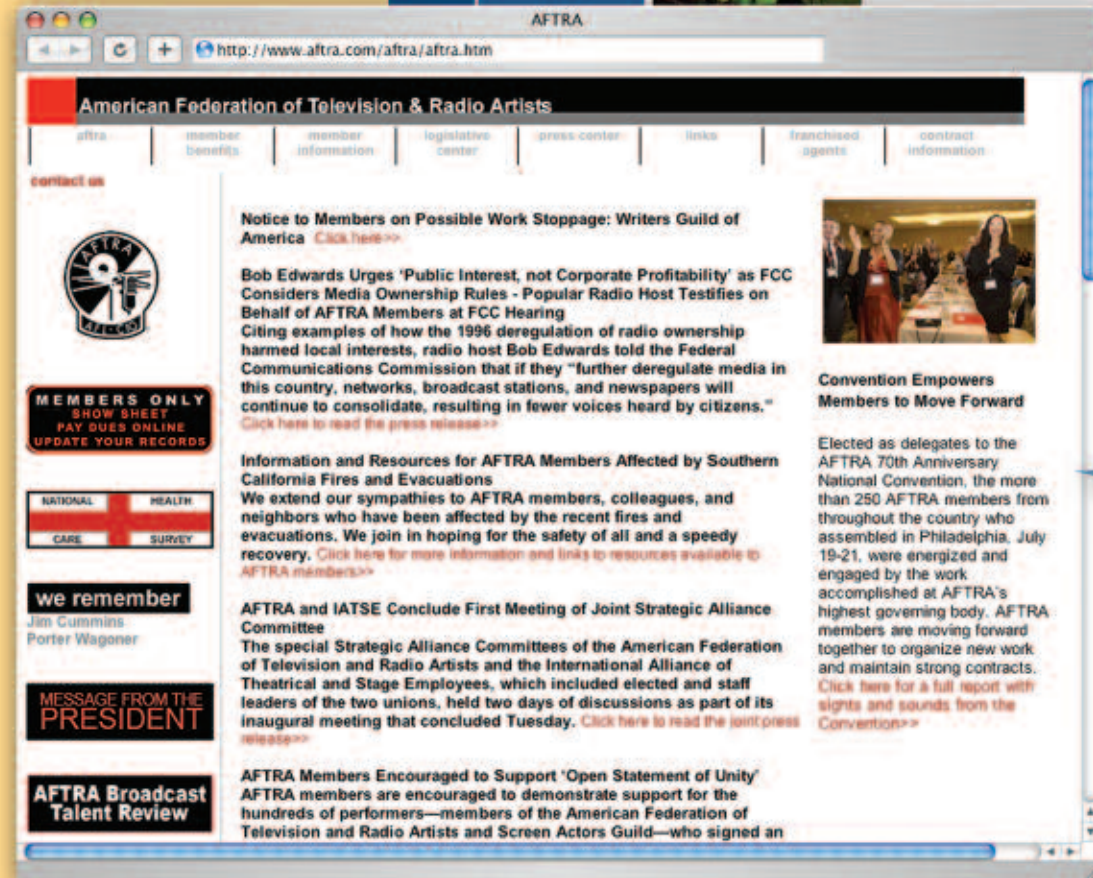
The IATSE Canadian West Coast Office was opened on November 1, 2007 and is located at 1000 – 355 Burrard Street in downtown Vancouver. It is housed in the Marine Building, which opened in 1930 and is the city's finest example of art deco architecture.

The office will be staffed by newly appointed International Representative Julia Neville, who is a member of both the Directors Guild of Canada and a 20-year member of IATSE Local 891. Julia served on Local 891's Executive Board in the capacity of Corresponding Secretary and is currently a Health and Welfare Trustee. She has worked for a number of years as a Production Manager on motion picture and television productions; notably, Flight 93, which was nominated for an Emmy (Best Dramatic Program, Longform), in 2006, and Da

Vinci's Inquest, which was nominated for a Gemini (Best Dramatic Series) in 2004.

According to President Short, "It is our intention to use the IATSE's enhanced presence in western Canada to take advantage of organizing opportunities in legitimate theatre, trade and convention work, the 2010 Vancouver Olympic Games and the shops and rental houses that service the motion picture and theatrical industries. Julia brings with her an understanding of issues from the perspective of both the working member and production, which will undoubtedly prove beneficial as we move forward with these new opportunities."

Julia Neville



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IATSE's Strategic Alliance Partner